

U.S. House of Representatives

COMMITTEE ON VETERANS' AFFAIRS

ONE HUNDRED NINETEENTH CONGRESS

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WASHINGTON, DC 20515

<http://veterans.house.gov>

February 6, 2025

The Honorable Doug Collins
Secretary
U.S. Department of Veterans Affairs
810 Vermont Avenue NW
Washington, DC 20420

Dear Mr. Secretary:

This week, the Office of Personnel Management (OPM) directed all executive branch agencies to submit a list of all probationary employees and explanations—in 200 characters or less—for why each employee should or should not remain employed. OPM required agencies to submit these lists no later than February 5, 2025. I write to request the following:

1. Please provide a copy of the list of probationary employees and explanations that the Department of Veterans Affairs (VA) submitted to OPM. You may redact individual employees' names, but please include the employees' occupations, grade and step levels, and 200-character-or-less explanations for retention or dismissal.
2. In total, how many probationary employees is VA recommending for dismissal within the Veterans Health Administration, the Veterans Benefits Administration, the National Cemetery Administration, and at the enterprise level? Please provide a count for each office within each administration, and for each enterprise level office. Please also provide a count for the number of probationary and non-probationary employees within each of these offices who are not being recommended for dismissal.

I would appreciate you providing the information requested above no later than close of business tomorrow, February 7, 2025. Thank you in advance for your attention to this request. Should you have any questions, please contact Ms. Ally Cimino, Staff Director for the Subcommittee on Oversight & Investigations, at Ally.Cimino@mail.house.gov.

Sincerely,



Mark Takano
Ranking Member